


Interview Questions


 Why have you applied for the position _____ with us?

 What do you know about our company? Have you done any homework?

 How would you describe your ultimate job?

 Why have you chosen to work in the Beauty Industry?


 How would your best friend describe you?

 What do you believe is the role of _____?

 What skills do you have that you believe will benefit our company and why?


 What do you believe is unique to our company and why?


 If you were an animal what would you be?

 As you are a team player, what do you believe makes up a team player?

 Share a conflict that you have had in the past with a team member and how you handled it?


 What makes you laugh?

 Have you help a leadership role before?

 How do you communicate?

 How would you describe an ultimate Spa environment/ambience?


 What makes you cry?


 Are you flexible in this position that you are applying for?

 How would you describe our Spa environment?

 What is Customer Service?

 What is your expectation of working hours?

 What can our clients expect from your level of care? Example please:

 How often do you prescribe to clients?

 What is your method of up selling?

 Do you work well to targets?


 How important is personal development to you?


 Do you set yourself goals? What is the most recent goal that you have set and achieved?


 Is personal development important to you?

 Are you prepared to invest your time for free to receive personal growth?

 How do you like to be managed?


 How best is it to measure your performance?

 If you were struggling with your role, what would you do?


 If you were an unsuccessful applicant what will you do?

 How do you work under pressure?

 What is the most important thing to you?

 What is the most exciting thing that you have ever experienced?

 Do you have any regrets?

 Last chance to WOW me, you have 2 minutes, sell yourself...

 Refer to Resume...

Spa & Beauty